

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LEWISVILLE, TEXAS, AUTHORIZING THE ADDITION OF UP TO THREE FIREFIGHTER POSITIONS, TWO POLICE OFFICER POSITIONS, ONE DETENTION OFFICER POSITION AND ONE PUBLIC SAFETY DISPATCHER POSITION OVER THE AUTHORIZED NUMBER OF POSITIONS IN THE FY 2024-25 BUDGET TO ALLEVIATE UNDERSTAFFING CAUSED BY TURNOVER.

WHEREAS, the City Council establishes the authorized number of firefighters, police officers, detention officers, and public safety dispatchers in the adopted annual budget; and,

WHEREAS, the Fire and Police Departments have operated at less than the authorized strength on a regular basis for a number of years; and,

WHEREAS, the recruitment and selection processes are lengthy and time-consuming and the selection of quality candidates cannot be compromised; and,

WHEREAS, it is prudent to allow limited over-staffing when the hiring of quality applicants is possible as a tool to avoid the impacts related to firefighter, police officer, detention officer and public safety dispatcher shortages.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF LEWISVILLE, TEXAS, THAT:

SECTION 1. The findings and determinations set forth in the preambles hereto are hereby incorporated by reference for all purposes.

SECTION 2. The City Council authorizes up to three additional firefighter positions, two additional police officer positions, one additional detention officer position and one additional public safety dispatcher position over the staffing level authorized in the FY 2024-

25 budget.

SECTION 3. This resolution shall take effect immediately.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF
LEWISVILLE, TEXAS, ON THIS THE 9th DAY OF SEPTEMBER, 2024.

APPROVED:

TJ Gilmore, MAYOR

ATTEST:

Thomas Harris III, CITY SECRETARY

APPROVED AS TO FORM:

Lizbeth Plaster, CITY ATTORNEY