

Effective Date: 08/16/2021

Approval: _____

**CITY OF LEWISVILLE
POLICY STATEMENTS**

TOPIC: 2.0 – HUMAN RESOURCES

REFERENCE: SECTION XVII – PAID QUARANTINE LEAVE

I. PAID LEAVE – QUARANTINE LEAVE

- A. The City will comply with all federal and state laws regarding paid quarantine leave.
- B. Paid Quarantine Leave:
 - 1. If an employee is ordered to quarantine or isolate by the employee's supervisor or the City's health authority (or Denton County's health authority if the City has not appointed a health authority in accordance with the Texas Health and Safety Code) due to a possible or known exposure to a communicable disease while on duty, the City shall provide paid leave for the duration of the required quarantine, and there shall be no reduction in the employee's benefits including pension benefits, health plan benefits, sick leave balance, leave accrual, vacation leave balance, holiday leave balance, or other paid leave balance during said quarantine.
 - 2. Pursuant to Section 180.008 of the Texas Local Government Code, as amended, if the quarantined employee under subsection B.1 above is a firefighter, peace officer, detention officer, or emergency medical technician, as defined by said section of the Texas Local Government Code, the City shall also reimburse the employee for reasonable costs related to said quarantine, including lodging, medical expenses, and transportation.

II. GENERAL PROVISIONS

The City of Lewisville reserves the right to change, modify, amend, revoke, or rescind all or part of this policy in the future.